# **Margo Ashmore**

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#### Mission

Find and execute force multipliers to move Americans – a majority – who are alarmed/concerned/cautious about climate change, to action beyond our individual footprints.

#### **Environment**

- Deconstruction Marketing and Business Development for **Better Futures Minnesota** and the **ReUse Warehouse**, Feb. 2023-present. Generating awareness and leads for building materials reuse, workforce development for formerly incarcerated men.
- Climate Change Action affinity group within Art to Change the World, 2023
- Participated in the **Mississippi River Pearl** project of Art to Change the World in 2022, turning river trash into art and action-inspiring research/guidance. Initial funding by Mississippi Watershed Management Organization. The piece is traveling for exhibit and workshops at river-proximate venues.
- At the Northeaster newspaper (1981-2022), covered many environment stories and wrote climate editorials. Instituted a cross-generational recipes page with info on local organic foods and use-it-up cooking. Instituted **EarthWatch** branded material, highlighting local environmental efforts. Arts and environment were the two top concerns for Northeaster readers polled in 2020.
- The newspaper has committed to help Sheridan Neighborhood Organization and Friends of the Mississippi River with a multi-year shoreline restoration project
- Promoted water management BMPs and deconstruction (vs. demolition) of homes, while coordinating the Minneapolis & Saint Paul Home Tour (2005-2022)
- Wrote the lead article in **Friends of the Mississippi River** Spring 2016 newsletter "Seizing opportunities Above the Falls: Striving for river trails, parks and connections in North Minneapolis"
- Volunteered in Minneapolis Foundation's **Fourth Generation Fund** 2019-2020 cycle, making grants for climate justice work
- Developed the **EnvironMentors** program while volunteering for Northeast Business Association (which later became the Northeast Minneapolis Chamber of Commerce) in the mid 1990s. Grant-funded by the State of Minnesota, it matched businesspeople to share information on environmentally friendly practices.

#### Skill sets

- Business/organization **turnaround/transition** analysis and implementation
- Earned-media results and strategic community partnerships, in the context of multi-venue event coordination
- Sales of participations, sponsorships, concepts, advertising
- **Publications:** Reporting, editing, photography, assigning, layout, business management

#### Work

- Owner & Publisher, Northeaster Newspaper 1981-2022
- Founder-Owner-Publisher, **NorthNews Newspaper** 1991-2015
- Coordinator, Minneapolis & Saint Paul Home Tour 2005-2022 (except 2 COVID yrs.)
- South Minneapolis Housing Fair Coordinator 2012 & 2013
- NRP LINK newsletter editor 2005-2011
- Northeast Minneapolis Arts Association Art-A-Whirl® Coordinator 2000-2002
- Lake Street USA community photography auction coordinator/publicity 2000
- City of Minneapolis Arts Resource Fair coordinator/publicity 2000
- Executive Director and newsletter editor, East Downtown Council, 2001
- Early career: Radio news at WMMR including AP bylines, KUOM, KSTP Radio. Statehouse Reporter at Nebraska News Network. Duluth Recycling Center PR. Minnesota House of Reps DFL Caucus Media (press releases, speech writing). West Side/West St. Paul Voice newspaper editor/coordinator.

#### Education

- 2023 **Climate Action for Business** class through the University of Colorado Boulder Leeds School of Business
- 2022 Cohort of **Editors & Publishers Community Leadership Program**, Minnesota News Media Institute/Minnesota Newspaper Assoc., Blandin Foundation funded
- **Mississippi River Pearl** 2022 MWMO-funded art/science collaborative project (learned art techniques and art project management practices)
- Trusting News: Re-Engaging the Right, 2021
- Minnesota Real Estate Broker License 2005-current, Agent license 2003
- Fellow, Institute for Community Cultural Development 2003
- Graduate, 1997 Community Leadership Institute, NRP and Hamline University
- University of Minnesota, BA 1978, Journalism
- Trained as a judge for amateur photography clubs
- Countless seminars on various professional and community topics

## **Community networks**

- Board member, vice president, member of several task forces, of Northeast Minneapolis Arts District
- A founding board member through 2021, currently advisor, Art to Change the World
- Secretary, **Northeast Community Development Corporation** (merged with Northeast Minneapolis Arts District Dec. 2020)
- Driving force behind NE Mpls. Central Avenue Plan efforts through the late 1990s
- A founder of the Northeast Minneapolis Arts Action Plan
- A founder of Northside Arts Collective
- Officer/President of North East Business Association, and
- Chair of Northeast Enterprise Facilitation program, both late 1990s-early 2000s

# My arts

Photography, stand-up comedy and improv, Capri Glee! community choir (for which I am now Program Administrator), moderating community events and connecting people who should work together, public speaking, lifelong learning, gardening, and service on selected task forces.

### **Turnarounds**

I am adept in **assessing community and organization dynamics** as well as **writing clearly and quickly to resonate with specific audiences**. I've managed events that needed **re-framing** and **re-focused** my own companies. Examples:

- The South Minneapolis Housing Fair: Went from barely 500 attendees to 1,100 by changing venue and targeting the fair program mailing to new homeowners.
- The Minneapolis & Saint Paul (MSP) Home Tour: Converted from a government-funded liability to a primarily private-enterprise-funded asset. Successfully sold the tour to NARI of Minnesota in 2021.
- NorthNews newspaper: Founded NorthNews in 1991, sold it in 2015-16 to Pillsbury United Communities. It is now a learning lab for underprivileged neighborhood youth.
- Northeaster newspaper and MyNortheaster.com: Stabilized the finances in the first three years of my sole ownership (2014-2016). Redesigned, and gained a percent or two in circulation audits annually. Sold in November 2022 to a long-time staff member.
- One of two board members merging Northeast Community Development Corporation and Northeast Minneapolis Arts District in 2020, saving NECDC's four-decade legacy while putting the Arts District on a path to significant fundraising and mission clarity.

# Recognition

- **Editor & Publisher Magazine** "25 over 50" September 2022 national recognition for business success, mentoring
- University of Minnesota Alumni of Distinction, 2018, recognizing my role as connector
- Sheridan Neighborhood Volunteer of the Year, 2018
- Certificate of Appreciation from **Audubon Neighborhood**, 2022
- Northeaster named Business of the Year 2020 by St. Anthony Village Chamber of Commerce
- Northeaster named Small Business of the Year 2015 by the **NE Minneapolis Chamber**
- Minneapolis Award, 2001
- Writing, photography and General Excellence awards from **Minnesota Newspaper Association**
- Book of Golden Deeds, **East Minneapolis Exchange Club**, in the 1990s